

AGENDA

REGULAR MEETING

**BOARD OF DIRECTORS
SPRINGS PUBLIC SCHOOLS TENNESSEE
(Springs Empower Academy)**

**Smyrna Public Library
400 Enon Springs Road West
Smyrna, TN 37167**

**February 23, 2023
4:30 p.m.**

I. PRELIMINARY

A. CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. MOMENT OF SILENCE

D. ROLL CALL

	Present	Absent
Jennifer Pham	_____	_____
Joshua Haydon	_____	_____
Delaney Drake	_____	_____
Carrie Davis	_____	_____
Abigayle York	_____	_____

E. ELECTION OF OFFICERS (Natali South)

1. Chairman of the Board:
2. Secretary / Vice Chair:
3. Treasurer:

F. APPROVAL OF AGENDA

**G. INTRODUCTION OF BOARD OF EXISTING DIRECTORS OF SPRINGS
PUBLIC SCHOOLS TENNESSEE (SPRINGS EMPOWER ACADEMY)**

H. APPROVAL OF NEW BOARD MEMBERS

I. ADOPTION OF OATH OF OFFICE FOR ALL BOARD MEMBERS

II. OPEN SESSION

A. COMMUNICATIONS

1. VISITORS: Non-agenda items: no individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.
2. EXECUTIVE DIRECTOR UPDATE (Jared McLeod)

B. ITEMS SCHEDULED FOR ACTION

- a. Approval of Charter of Incorporation (Tanya Rogers)
- b. Accept Resignation of Sole Incorporator (Tanya Rogers)
- c. Consent Agenda:
 1. Approval of Bylaws (Christy Feldman, Legal Counsel)
 2. Approval of Conflicts of Interest Policy (Christy Feldman, Legal Counsel)
 3. Adoption of Accounting Year July 1-June 30 (Tanya Rogers)
 4. Adoption of Principal Office Location (Jared McLeod)
 5. Authorization to File Application for Tax Exemption (Tanya Rogers)
 6. Authorization to Obtain Employer Identification Number (Tanya Rogers)
 7. Adoption of Accrual Accounting Method (Tanya Rogers)
 8. Authorization to Establish Bank Accounts (Tanya Rogers)
 9. Authorization to Retain Counsel (Jared McLeod)
 10. Authorization to Secure Insurance (Tanya Rogers)
 11. Approval of Springs Public Schools Tennessee Contracts Policy (Christy Feldman, Legal Counsel)
- d. Approval of Charter Agreement with Rutherford County Board of Education, as Amended (Jared McLeod)
- e. Acceptance of Recoverable Grant Funds with repayment obligations from

Springs Charter Schools, Inc. NTE \$250,000 for initial start-up expenses
(Tanya Rogers)

- f. Authorization to Enter into Land Purchase and Sale Agreement, acquisition and due diligence. (Tanya Rogers & Phil Hermsmeyer)
 - 1. Agreement with MZA
 - 2. Agreement with Barge Cauthen
 - 3. Agreement with W&A Engineering
- g. Authorization to Hire an Employee. (Tanya Rogers)

Jared McLeod - Executive Director

- h. Approval of 2023-2024 Charter School Budget. (Tanya Rogers)

III. BOARD DISCUSSION

IV. ADJOURNMENT

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