

SPRINGS PUBLIC SCHOOLS TENNESSEE BOARD OF DIRECTORS
2018 Medical Center Parkway Suite 436 Murfreesboro, Tn 37129

BOARD MEETING MINUTES

March 21, 2024

12:00 p.m.

198 Culbertson St Smyrna TN, 37167

Join the Zoom Meeting

<https://springscs-org.zoom.us/j/93340835225>

Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

BOARD OF DIRECTORS:

Joshua Haydon- Treasurer; Delaney Drake- Vice Chair/Secretary;
Barbara Dale; Patty Short.

I. Preliminary

1. Call to Order & Pledge of Allegiance
 - a. Jared McLeod Called the meeting to order at 12:04PM & led the Board in the Pledge of Allegiance.
2. Moment of Silence
 - a. Jared McLeod led the Board in a moment of silence.
3. Roll Call
 - a. Joshua Haydon - Present
 - b. Delaney Drake - Present
 - c. Barbara Dale - Present
 - d. Patty Short - Present
4. Action: Approval of Agenda
 - a. Joshua Haydon moved to approve the agenda.
 - b. Delaney Drake seconded the motion.
 - c. Four ayes, zero nos, motion passes.
5. Action: Approval of Minutes
 - a. Board Meeting Minutes 2/20/24
 - i. Joshua Haydon moved to approve the 2/20/24 Board Minutes.
 - ii. Barbara Dale seconded the motion.
6. Information: Public Comments

II. Executive Director Update - Jared McLeod

Jared McLeod resigned from the Executive Director position to the Board. Mr. McLeod explained to the Board that he has full confidence in his recommendation of Shane Wickwire as his successor. Shane Wickwire thanked Mr. McLeod for all of his hard work and dedication to the Empower Academy. The Board thanked Jared McLeod for his work.

III. Staff Update - Shane Wickwire/Erin Bowman

Erin Bowman updated the Board on our school student numbers including our waitlist numbers, current enrolled, and undecided parents. She gave a recruitment update, reminding

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the Board about upcoming interviews. Mr. Wickwire shared the CSP Grant update as Empower Academy was awarded \$750,000.00 for start-up costs. Karl Yoder spoke out about the CSP Grant and how the Empower Academy can use those funds. Shane Wickwire explained to the Board the process of putting together the academic calendar.

IV. Finance Update - Karl Yoder/Tanya Rogers

Karl Yoder shared that the Empower Academy secured the lease for the Enon Springs property. Empower signed a lease with RedHook. Red Hook paid off the land, Empower will be paying \$15000.00 a month for that property lease to Red Hook. He went over options moving forward with how to develop the Empower building moving forward.

V. Action:

1. Approval of Executive Director
 - a. Joshua Haydon moved to approve Shane Wickwire as Executive Director.
 - b. Barbara Dale seconded the motion.
 - c. Four ayes, zero nos, motion passes.
2. Approval of Credentialed & Classified Schedules
 - a. Joshua Haydon motioned to approve the Operations Manager pay schedule.
 - b. Barbara Dale seconded the motion.
 - c. Four ayes, zero nos, motion passes.
 - d. Joshua Haydon motioned to approve the credentialed pay schedule.
 - e. Patty Short seconded the motion.
 - f. Four ayes, zero nos, motion passes.


VI. Board Relations

1. Board of Directors Positions Discussion
 - a. Shane Wickwire explained the need to place the Board Members in their positions.
2. Action: Board Member positions
 - a. Barbara Dale motioned to approve Patty Short as chairperson.
 - b. Joshua Haydon seconded the motion.
 - c. Four ayes, zero nos, motion passes.
3. Board Comments and Future Relations
 - a. The Board discussed moving forward with adding more Board Members.

VII. Action: Motion to Adjourn the Meeting

1. Joshua Haydon motioned to adjourn the meeting.
2. Patty Short seconded the motion.
3. Four ayes, zero nos. Meeting adjourned at 12:57PM.

Secretary Delaney Drake

DocuSigned by:


Date 4/19/2024

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