



EMPOWER ACADEMY

Empower Academy, Springs Tennessee Proposed ACE Pay Rate 2024-2025				
Grade/Step	HS	AA	BA	BA+Cert
0	\$15.00	\$16.50	\$17.50	\$20.00
1	\$15.60	\$17.16	\$18.20	\$20.80
2	\$16.22	\$17.85	\$18.93	\$21.63
3	\$16.87	\$18.56	\$19.69	\$22.50
4	\$17.55	\$19.30	\$20.47	\$23.40
5	\$18.25	\$20.07	\$21.29	\$24.33
6*	\$18.98	\$20.88	\$22.14	\$25.31
7*	\$19.74	\$21.71	\$23.03	\$26.32
8*	\$20.53	\$22.58	\$23.95	\$27.37
9*	\$21.35	\$23.48	\$24.91	\$28.47
10*	\$22.20	\$24.42	\$25.90	\$29.60

* Only available to current California Springs' Employees