



EMPOWER ACADEMY

Empower Academy, Springs Tennessee Proposed Custodian Pay Rate 2024-2025			
Grade/Step	HS	AA	BA/Cert
0	\$17.00	\$18.50	\$20.00
1	\$17.68	\$19.24	\$20.80
2	\$18.39	\$20.01	\$21.63
3	\$19.12	\$20.81	\$22.50
4	\$19.89	\$21.64	\$23.40
5	\$20.68	\$22.51	\$24.33
6	\$21.51	\$23.41	\$25.31
7	\$22.37	\$24.34	\$26.32
8*	\$23.27	\$25.32	\$27.37
9*	\$24.20	\$26.33	\$28.47
10*	\$25.16	\$27.38	\$29.60

* Only available to current California Springs' Employees