



EMPOWER ACADEMY

Empower Academy, Springs Tennessee Proposed SPED Aide Pay Rate 2024-2025				
Grade/Step	HS	AA	BA	BA+Cert
0	\$14.00	\$15.00	\$17.50	\$19.00
1	\$14.56	\$15.60	\$18.20	\$19.76
2	\$15.14	\$16.22	\$18.93	\$20.55
3	\$15.75	\$16.87	\$19.69	\$21.37
4	\$16.38	\$17.55	\$20.47	\$22.23
5	\$17.03	\$18.25	\$21.29	\$23.12
6*	\$17.71	\$18.98	\$22.14	\$24.04
7*	\$18.42	\$19.74	\$23.03	\$25.00
8*	\$19.16	\$20.53	\$23.95	\$26.00
9*	\$19.93	\$21.35	\$24.91	\$27.04
10*	\$20.72	\$22.20	\$25.90	\$28.12
* Only available to current California Springs' Employees				