Empower Academy, Springs Tennessee Proposed Certified Pay Schedule 2024-2025

Grade/Step	BA	MA	MA+45	EDS	DR
0	$48,000.00	$52,000.00	$56,000.00	$58,000.00	$61,000.00
1	$49,000.00	$53,000.00	$57,000.00	$59,000.00	$62,000.00
2	$50,000.00	$54,000.00	$57,500.00	$60,000.00	$63,000.00
3	$51,000.00	$55,000.00	$58,000.00	$61,000.00	$64,000.00
4	$51,500.00	$55,500.00	$59,000.00	$62,000.00	$65,000.00
5	$52,000.00	$56,000.00	$60,000.00	$63,000.00	$66,000.00
6	$53,000.00	$56,500.00	$61,000.00	$64,000.00	$67,000.00
7	$54,000.00	$57,000.00	$62,000.00	$65,000.00	$68,000.00
8	$56,000.00	$59,000.00	$64,000.00	$67,000.00	$70,000.00
9	$57,500.00	$60,500.00	$64,500.00	$67,500.00	$70,500.00
10	$59,000.00	$62,000.00	$65,000.00	$68,000.00	$71,000.00
11	$60,000.00	$63,000.00	$66,000.00	$69,000.00	$72,000.00
12	$61,000.00	$64,000.00	$67,000.00	$70,000.00	$73,000.00
13	$62,000.00	$65,000.00	$68,000.00	$71,000.00	$74,000.00
14	$63,500.00	$66,500.00	$69,500.00	$72,500.00	$75,500.00
15	$65,000.00	$68,000.00	$71,000.00	$74,000.00	$77,000.00
16*	$66,000.00	$69,000.00	$72,000.00	$75,000.00	$78,000.00
17*	$67,500.00	$70,500.00	$73,500.00	$76,500.00	$79,500.00
18*	$69,000.00	$72,000.00	$74,000.00	$77,000.00	$80,000.00
19*	$70,000.00	$73,000.00	$75,000.00	$78,000.00	$81,000.00
20*	$71,500.00	$74,500.00	$76,500.00	$79,500.00	$82,500.00

* Only available to current California Springs' Employees

		Paid Annually		**Minimum 3 years PL**		**One lead per 200/students**	**Afterschool Tutoring (Per semester)**		
Stipends:	Coaching	Student Leadership	PL Cohort	PL Guru	Theater Instructor	Lead Teacher	With BGC	Yearbook	Community Outreach/Boosters
	$500/sport	$5000/yr	$3000/yr	$6,000/yr	$1500/sem	$3500/yr	$2,500	$2000/yr	$2000/yr
	$2000/3+ sports								