

SPRINGS PUBLIC SCHOOLS TENNESSEE BOARD OF DIRECTORS
2018 Medical Center Parkway Suite 434 Murfreesboro, TN 37129

BOARD MEETING MINUTES

February 24, 2025

9:00 A.M.

198 Culbertson St. Smyrna, TN 37167

Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

BOARD OF DIRECTORS:

<u>BOARD OF DIRECTORS:</u> Patty Short- Chair Barbara Dale- Vice Chair Joshua Haydon- Treasurer Amber Mitchell- Board Member Phil Alger- Board Member Ray Jaime- Board Member	<u>SPSTN-EA STAFF</u> Shane Wickwire Tanya Rogers Erin Bowman
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I. Preliminary

1. Call to Order & Pledge of Allegiance
 - a. Erin Bowman called the meeting to order at 9:00am.
2. Moment of Silence
 - a. A moment of silence was held at 9:01am.
3. Roll Call
 - a. Patty Short- Chair- Present
 - b. Barbara Dale- Vice Chair- Present
 - c. Joshua Haydon- Treasurer- Present
 - d. Amber Mitchell- Board Member- Present
 - e. Phil Alger- Board Member- Present
 - f. Ray Jaime- Board Member- Present
4. Action: Approval of Agenda
 - a. Patty Short motioned to approve the agenda
 - b. Amber Mitchell seconded the motion
 - i. Roll Call Vote:
 1. Patty Short- Aye
 2. Barbara Dale- Aye
 3. Joshua Haydon- Aye
 4. Amber Mitchell- Aye
 5. Phil Alger- Aye
 6. Ray Jaime- Aye
 - ii. Six ayes, zero nos, motion carries
5. Action: Enter Closed Session
 - a. Patty Short motioned to approve the closed session
 - b. Barbara Dale seconded the motion.
 - i. Roll Call Vote:

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1. Patty Short- Aye
2. Barbara Dale- Aye
3. Joshua Haydon- Aye
4. Amber Mitchell- Aye
5. Phil Alger- Aye
6. Ray Jaime- Aye
- ii. Six ayes, zero nos, motion carries
- c. Shane Wickwire Annual Goals/Evaluation
 - i. The Board discussed the Executive Director's goals and evaluation process
- d. Special Education
 - i. The Board decided to come back to this at a later date
- e. Employee/Contracting Services Evaluation
 - i. The Board decided to come back to this at a later date
6. Action: Approval of Minutes
 - a. Board Meeting 1/23/2025
 - i. Joshua Haydon motioned to approve the minutes
 - ii. Amber Mitchell seconded the motion.
 1. Roll Call Vote:
 - a. Patty Short- Aye
 - b. Barbara Dale- Aye
 - c. Joshua Haydon- Aye
 - d. Amber Mitchell- Aye
 - e. Phil Alger- Aye
 - f. Ray Jaime- Aye
 2. Six ayes, zero nos, motion carries.

Phil Alger left meeting at 10:37am

7. Discussion and Potential Action: Gina Wickwire Contract
 - a. Motion to amend the agenda- Joshua Haydon
 - b. Amber Mitchell seconded.
 - i. Item #7, 10, 11 & 12 were moved to a later meeting.
 - c. Five ayes, zero nos, motion carries.
8. Information: Shane Wickwire: Executive Director Update
 - a. Facilities BGC Update
 - i. Shane Wickwire updated the Board on the current status of the relationship between SPSTN-EA and BGC.
 - b. Special Education Percent Per Classroom
 - i. Shane Wickwire updated the Board on the current percentage of special education students needing services.
9. Request to Speak- J. Haydon
 - a. J. Haydon updated the Board her responsibilities and experience working for SPSTN-EA.
10. Information: CSMC & Tanya Rogers: Financial Warrant Register, Supporting Banking Ledger, Chase Bank Statements.
 - a. This information moved to a later meeting.

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11. Discussion and Potential Action Regarding Board Member Positions- Patty Short

- a. This discussion was moved to a later meeting.

12. Action: Approval of Policies

- a. 4001 Safeguarding
 - i. Motion to approve Barbara Dale
 - ii. Amber Mitchell seconded the motion
 - iii. Four ayes, zero nos, motion carries
- b. 4002 Tobacco Free Campus
 - i. Motion to approve Patty Short
 - ii. Barbara Dale seconded the motion
 - iii. Four ayes, zero nos, motion carries
- c. 4003 Fire Alarm Delayed Evacuation
 - i. Moved to later meeting
- d. 4004 Severe Weather Policy
 - i. Motion to approve Joshua Haydon
 - ii. Barbara Dale seconded the motion
 - iii. Four ayes, zero nos, motion carries
- e. 5111 Teacher Effect Data
 - i. Moved to later meeting
- f. 5112 Assignment/Transfer
 - i. Moved to later meeting
- g. 5113 Staff Positions
 - i. Moved to later meeting
- h. 5114 Background Investigations
 - i. Moved to later meeting
- i. 5200 Separation Practices for Teachers
 - i. Moved to later meeting
- j. 5201 Separation Practices for Non-Certified Employees
 - i. Moved to later meeting
- k. 5202 Recommendations and File Transfers
 - i. Moved to later meeting
- l. 5300 Emergency and Legal Leave
 - i. Moved to later meeting
- m. 5301 Sick Leave
 - i. Moved to later meeting
- n. 5302 Personal and Professional Leave
 - i. Moved to later meeting
- o. 5303 Long-Term Leaves of Absence for Professional Personnel
 - i. Moved to later meeting

II. Board Relations and Comments

The Board discussed future meetings and time scheduling.

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III. Action: Adjourn the Meeting

Motion to adjourn the meeting Patty Short

Joshua Haydon seconded the motion

Four ayes, zero nos, motion carries

Meeting adjourned at 12:16pm