

# SPRINGS PUBLIC SCHOOLS TENNESSEE BOARD OF DIRECTORS

2018 Medical Center Parkway Suite 434 Murfreesboro, TN 37129

## ***BOARD MEETING MINUTES***

**March 27, 2025**

***9:00 A.M.***

***198 Culbertson St. Smyrna, TN 37167***

Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

### **BOARD OF DIRECTORS:**

<p><b><u>BOARD OF DIRECTORS:</u></b>          Joshua Haydon- Treasurer          Amber Mitchell- Board Member          Phil Alger- Board Member          Ray Jaime- Board Member</p>	<p><b><u>SPSTN-EA STAFF</u></b>          Shane Wickwire          Erin Bowman</p>
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#### I. Preliminary

1. Call to Order & Pledge of Allegiance
  - a. Erin Bowman called the meeting to order at 9:31am and led the Pledge of Allegiance.
2. Moment of Silence
  - a. Erin Bowman called for a moment of silence.
3. Roll Call
  - a. Joshua Haydon- Treasurer- Absent
  - b. Amber Mitchell- Board Member- Present
  - c. Phil Alger- Board Member- Present
  - d. Ray Jaime- Board Member- Present
4. Action: Approval of Agenda
  - a. Ray Jaime motioned to approve the agenda.
  - b. Amber Mitchell seconded.
  - c. Three ayes, zero nos, motion carried.
5. Action: Approval of Minutes
  - a. Board Meeting 2/24/2025
    - i. Ray Jaime motioned to approve the minutes.
    - ii. Phil Alger seconded the motion.
    - iii. Three ayes, zero nos, motion carried.
6. Request to Speak- S. Long
  - a. This speaker was absent.
7. Request to Speak- Stephanie Hamilton
  - a. Stephanie Hamilton spoke to her positive experience with the Empower Academy and staff.
8. Information: Shane Wickwire: Executive Director Update
  - a. Shane Wickwire update the Board on the current financial status, student enrollment for this year next, including the current waitlist, legislation, summer school plans and TCAP testing.

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9. Information: ESP Agreement with Springs Inc.
  - a. Vivian Price spoke to the current ESP agreement with Springs Inc. and the decrease of price per student owed to Springs Inc. moving forward.
10. Information: CSMC: Financial Warrant Register, Supporting Banking Ledger, Chase Bank Statements.
  - a. There were no questions or comments from the Board.
11. Action: Election of Officers- Gary Maingot
  - a. Amber Mitchell motioned to approve the election of Gary Maingot
  - b. Ray Jaime seconded the motion.
  - c. Gary Maingot accepted the oath of office.
  - d. Three ayes, zero nos, motion carried.
  - e. Gary Maingot was welcomed to the Board.
12. Action: Election of Board Member Roles- Chair, Vice Chair, Secretary, Treasurer
  - a. Amber Mitchell motioned to approve.
  - b. Ray Jaime seconded the motion.
  - c. Three ayes, zero nos, motion carried.
  - d. No action was taken to change the current positions.
13. Action: Approval of Policies
  - i. Amber Mitchell motioned to approve the policies produced.
  - ii. Gary Maingot seconded.
  - iii. Four ayes, zero nos, motion carried.
  - b. 4003 Fire Alarm Delayed Evacuation
  - c. 5111 Teacher Effect Data
  - d. 5112 Assignment/Transfer
  - e. 5113 Staff Positions
  - f. 5114 Background Investigations
  - g. 5200 Separation Practices for Teachers
  - h. 5201 Separation Practices for Non-Certified Employees
  - i. 5202 Recommendations and File Transfers
  - j. 5300 Emergency and Legal Leave
  - k. 5301 Sick Leave
  - l. 5302 Personal and Professional Leave
  - m. 5303 Long-Term Leaves of Absence for Professional Personnel

### II. Board Relations and Comments

Amber Mitchell thanked Shane Wickwire and staff for the updates.

### III. Action: Adjourn the Meeting

Phil Alger motioned to approve the adjournment of the meeting.

Amber Mitchell seconded the motion.

Four ayes, zero nos, motion carried.

Meeting adjourned at 10:15am

Signed by:

*Amber Mitchell*

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4/17/2025

Amber Mitchell, Chair