



## **Uniform Policy**

All students are required to wear uniforms. Polo shirts and uniform pants, shorts, or skirts must be worn daily. School uniforms have been shown to increase students' sense of belonging and school pride, improve attendance, diminish economic and social barriers between students, and encourage discipline.

1. Students must be in uniform every day that they attend school. If a student comes without their uniform, they will be required to call home and/or wear a loaner uniform for the day. Exceptions for our school uniform will be allowed on specific school spirit days or specific free dress days.
2. Students must wear a plain polo shirt that is white, black or dark green.
  - a. Polo shirts may not exceed 4 inches below the belt line or students will be required to tuck in their shirt. Polo shirts may be purchased at any store.
  - b. Polo shirts with the Empower Academy crest may also be worn and are available for purchase at the Springs Public Schools Empower Academy website. Students may wear polo dresses in the approved colors. Girls may wear traditional uniform navy dresses only as an exception.
  - c. White or black tights/leggings may be worn underneath shorts, skirts or jumpers.
3. Students must wear bottoms that are khaki, dark navy (jeans) or black in color. The bottoms may not be frayed or have rips or tears in them. Cargo pants and leggings are not permitted. Skirts, dresses, or shorts must be at least mid-thigh in length—no mini skirts or spandex shorts are permitted.
4. All clothing is to fit appropriately without excessive sagging or tightness.
5. Only sweaters and sweatshirts in permitted and school-approved colors will be allowed on campus. SPSTN sweatshirts and jackets can be purchased from the Springs store on the website. All other logos must be one inch or smaller. If a student is not in the dress code they will be made to call home or wear a loaner uniform for the day.
6. Students can wear jeans with one of the previously mentioned uniform or school spirit tops. The jeans may not be frayed or have rips or tears in them. If a student comes dressed inappropriately they will be required to call home or wear a loaner outfit for the day.
7. Students are allowed to have piercings in their ears. However, no hoops or spikes can be worn. School uniform attire can be purchased at many stores, including by not limited to the Springs store, Kohl's, JCPenney, The Children's Place, Target, Amazon, Walmart, and Old Navy.