

SPRINGS PUBLIC SCHOOLS TENNESSEE BOARD OF DIRECTORS
2018 Medical Center Parkway Suite 434 Murfreesboro, TN 37129

BOARD MEETING MINUTES

January 22, 2026

9:00AM

198 Culbertson St. Smyrna, TN

Our mission is to empower students by fostering their innate curiosity, engaging their parents, and promoting optimum learning by collaboratively developing a personalized learning program for each student.

BOARD OF DIRECTORS:

<p><u>BOARD OF DIRECTORS:</u> Amber Mitchell- Board Chair Gary Maingot- Board Member Cathal Hamilton - Board Member Latasha Harris - Board Member Tiffany Aery - Board Member Subira Gordon - Board Member</p>	<p><u>SPSTN-EA STAFF</u> Shane Wickwire Erin Bowman</p>
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------

I. Preliminary

1. Call to Order & Pledge of Allegiance
 - a. Erin Bowman called the meeting to order at 9:04AM.
2. Moment of Silence
 - a. The Board held a moment of silence.
3. Roll Call
 - a. Amber Mitchell- Board Chair - P
 - b. Gary Maingot- Board Member - P
 - c. Cathal Hamilton - Board Member - P
 - d. Latasha Harris - Board Member - P
 - e. Tiffany Aery - Board Member - P
 - f. Subira Gordon - Board Member - P

Action: Item four was moved to be an action item

Amber Mitchell moved to approve.
 Gary Maingot seconded the motion.
 6 ayes, zero nos, motion carried. Minutes to reflect.

4. Action: Board Meeting Minutes

Amber Mitchell moved to approve the minutes 11/20/2025, 12/11/2025, 1/15/2026 .
 Gary Maingot seconded the motion.
 6 ayes, zero nos, motion carried.
5. Action: Board Member Elections: L. Rembold

The Board spoke to Ms. Rembold about her potential position.
 Amber Mitchell moved to approve Ms. Rembold as a Board Member.
 Gary Maingot seconded the motion.
 6 ayes, zero nos, motion carried.
6. Action: Approval to move into closed session T.C.A. § 8-44-107

Amber Mitchell moved to approve the closed session.

SPRINGS PUBLIC SCHOOLS TENNESSEE BOARD OF DIRECTORS

2018 Medical Center Parkway Suite 434 Murfreesboro, TN 37129

Gary Maingot seconded the motion.

6 ayes, zero nos, motion carried.

Items Discussed:

- a. Litigation
 - b. Special Education Services
7. Action: Executive Director Review Process & Committee
Amber Mitchell moved to approve the roles of the ED Evaluation Committee.
1. Ms. Harris
 2. Mr. Maingot
 3. Ms. Mitchell
 4. Ms. Aery

Gary Maingot seconded the motion.

6 ayes, zero nos, motion carried unanimously.

8. Action: Designation of Board Member Roles
Amber Mitchell moved to approve designation of Board Member roles
1. Ms. Harris - Treasurer
 2. Mr. Maingot - Vice Chairperson

5 ayes, zero nos, motion carried unanimously. Aery absent.

9. Action: Board Committees
Amber Mitchell moved to approve the Board committees and roles.
Gary Maingot seconded the motion.
Ms. Rembold to the facilities committee.

4 ayes, zero nos, motion carried unanimously. Aery & Gordon absent at 9:58AM.

10. Information: Executive Director Update

Mr. Wickwire updated the Board on the new facility updates and the options the Board has moving forward with the two properties. He also discussed the status of the Empower staff, letting them know we have one teacher on a LOA with an ACE in place as a long term substitute. Also, that staff evaluations were underway. The Board discussed bond financing, the Town of Smyrna Planning Commission, the financial audit, and upcoming events on campus. Channel 2 News is to be on campus the following week.

- II. Action: Move to Adjourn the Meeting

Amber Mitchell moved to adjourn the meeting.

Gary Maingot seconded the motion.

4 ayes, zero nos, motion carried unanimously.

Meeting adjourned at 10:52AM.