SPRINGS PUBLIC SCHOOLS | TN

EMPOWER ACADEMY

Empower Academy, Springs Tennessee Certified Pay Schedule 2026-2027						
Step	**BA**	**MA**	**MA+45**	**EDS**	**DR**	
0	$48,000.00	$51,000.00	$55,000.00	$57,000.00	$60,000.00	
1	$51,000.00	$52,000.00	$56,000.00	$58,000.00	$61,000.00	
2	$51,500.00	$54,000.00	$57,500.00	$60,000.00	$63,000.00	
3	$52,000.00	$55,000.00	$58,000.00	$61,000.00	$64,000.00	
4	$52,500.00	$55,500.00	$59,000.00	$62,000.00	$65,000.00	
5	$53,000.00	$56,000.00	$60,000.00	$63,000.00	$66,000.00	
6	$53,500.00	$56,500.00	$61,000.00	$64,000.00	$67,000.00	
7	$54,000.00	$57,000.00	$62,000.00	$65,000.00	$68,000.00	
8	$56,000.00	$59,000.00	$64,000.00	$67,000.00	$70,000.00	
9	$57,500.00	$60,500.00	$64,500.00	$67,500.00	$70,500.00	
10	$59,000.00	$62,000.00	$65,000.00	$68,000.00	$71,000.00	
11	$60,000.00	$63,000.00	$66,000.00	$69,000.00	$72,000.00	
12	$61,000.00	$64,000.00	$67,000.00	$70,000.00	$73,000.00	
13	$62,000.00	$65,000.00	$68,000.00	$71,000.00	$74,000.00	
14	$63,500.00	$66,500.00	$69,500.00	$72,500.00	$75,500.00	
15	$65,000.00	$68,000.00	$71,000.00	$74,000.00	$77,000.00	
Stipends:	Coaching	Leadership	PL Cohort	PL Guru	Theater	Lead
	$500/sport	$5000/yr	$3000/yr	$6,000/yr	$1500/sem	$3500/yr