SPRINGS PUBLIC SCHOOLS | TN
EMPOWER ACADEMY

Empower Academy, Springs **Tennessee Proposed Custodian** Pay Rate 2026-2027			
Grade/Step	HS	AA	BA/Cert
0	$17.00	$18.50	$20.00
1	$17.68	$19.24	$20.80
2	$18.39	$20.01	$21.63
3	$19.12	$20.81	$22.50
4	$19.89	$21.64	$23.40
5	$20.68	$22.51	$24.33
6	$21.51	$23.41	$25.31
7	$22.37	$24.34	$26.32
8*	$23.27	$25.32	$27.37
9*	$24.20	$26.33	$28.47
10*	$25.16	$27.38	$29.60

* Only available to current California Springs' Employees