Empower Academy, Springs Tennessee Proposed **Receptionist Pay Rate** 2026-2027				
Grade/Step	HS	AA	BA	MA
0	$15.00	$17.00	$18.00	$22.00
1	$15.60	$17.68	$18.72	$22.88
2	$16.22	$18.39	$19.47	$23.80
3	$16.87	$19.12	$20.25	$24.75
4	$17.55	$19.89	$21.06	$25.74
5	$18.25	$20.68	$21.90	$26.77
6*	$18.98	$21.51	$22.78	$27.84
7*	$19.74	$22.37	$23.69	$28.95
8*	$20.53	$23.27	$24.63	$30.11
9*	$21.35	$24.20	$25.62	$31.31
10*	$22.20	$25.16	$26.64	$32.57

* Only available to current California Springs' Employees
Receptionist II indicates training in health related services, including, but not limited to: CPR, medication, treatment/first aid of minor injuries, and AED certification. Stipend for Operations Manager II is and additional $1.00/hour